

News Release

DOLE-Negros Oriental Field Office

28 September 2018

Union workers in Dumaguete City capacitated through DOLE's WODP Training

Dumaguete City, Negros Oriental- Dumaguete City, Negros Oriental - Some 40 union members have been recently capacitated through DOLE's Workers Organizations Development Program Training and Capacity Building for Union Members held at this City's Bethel Guest House.

The one-day training grant was provided as the DOLE recognizes the need of workers education as a key tool in strengthening labor and management relations and fostering industrial peace in the province.

Participants are union members of NORECO II, Energy Development Corporation (EDC), United Robina CORPORATION-Tolong (URC-Tolong), Silliman University Medical Center Foundation Inc. (SUMCFI), Holy Child Hospital (HCH), Saint Paul University (SPUD), Prudential Customs Brokerage Services, Inc. - Dumaguete(PCBSI) and ALU-TUCP.

NCMB-7 Director Edmund Mirasol laid down the importance of the DOLE's Single Entry Approach (SENA) Program as an administrative approach to provide a speedy, impartial, inexpensive and accessible settlement procedure for all issues/complaints arising from employer-employee relations to prevent them from ripening into full blown disputes.

Mirasol added that under this approach, all labor and employment disputes shall undergo a 30-day mandatory conciliation-mediation process to effect settlement among the contending parties.

In addition, Mirasol also discussed Unfair Labor Practice (ULP) as offenses committed by the employer or labor organization which violate the constitutional right of workers and employees to self-organization.

He added that,ULP acts are inimical to the legitimate interests of both labor and management, disrupt industrial peace and hinder the promotion of healthy and stable labor-management relations.

Furthermore, Social Security benefits and services were discussed by Ms. Elisa Liavan, SSS-Dumaguete Branch Manager.

Meanwhile, Labor Laws Compliance Officer Kenric Villaluz underscored the Right to Self-Organization (Unionism) as the right of workers and employees to form, join or assist unions, organizations or associations for purposes of collective bargaining and negotiation and for mutual aid and protection.

Villaluz added that it also refers to the right to engage in peaceful concerted activities or to participate in policy and decision-making processes affecting their rights and benefits.

On the otherhand, DOLE-NORFO Chief Marites Mercado thanked the participants and their companies for manifesting their commitment in the promotion and manintenance of industrial peace.

She hopes that through the one day capacity building the participants will cascade their learnings to their fellow workers on their rights and obligations as members of the working force to better workplace relationships.

End/Dpadua

Approved for Posting

MARITES G. MERCADO
Provincial Chief